



Duty Statement + Selection Criteria PHaMs Recovery Worker

POSITION PROFILE

Classification	Recovery Worker Social, Community, Home Care and Disability Services Industry Award Level 3.1
Superannuation	14%
Program	PHaMs Program
Immediate Supervisor	PHaMs Team Leader

PROGRAM PROFILE

The Richmond Fellowship of the ACT Inc. is part of a worldwide network of community organisations delivering services to the disadvantaged in our community.

Richmond Fellowship ACT provides:

- Facilities and services for young people experiencing social and behavioural challenges and long term unemployment;
- Family counselling to parents of young people; and
- Supported accommodation and recovery focused rehabilitation for adults with a mental illness and counselling for their families.

The PHaMs Program is a Federal Government initiative to 'provide innovative assistance for people who have a severe functional limitation resulting from a mental illness'.

Community based support provided through the PHaMs program will assist people to develop or regain the skills needed to live a meaningful life.

REQUIREMENTS FOR APPOINTMENT

The successful applicant:

- will have a commitment to equal opportunity and an understanding of cultural diversity,
- will be required to undergo a police records check,
- must sign a confidentiality agreement, and
- will have a three months probationary period.

APPLICATION INSTRUCTIONS

Interested applicants should submit:

- a detailed CV/resume,
- a response addressing the selection criteria, and
- contact details of at least two referees.

Applications are submitted either by email to oconnor@rfact.org.au or sent in hard copy to PHaMs Program, PO Box 6272 O'Connor ACT 2602

For any enquiries relating to this position please contact (02) 62497912.



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The role of the Recovery Worker is to facilitate and maintain recovery oriented services to consumers in the PHaMs Program.

Under the supervision of the Team Leader, the Recovery Worker will assist consumers to develop a personal recovery plan which identifies their strengths and interests and which will lead to exploring opportunities for their future

DUTY STATEMENT

The Recovery Worker will assist consumers to document and achieve recovery goals. These goals can include:

- developing a positive social network
- managing interpersonal relationships
- improving living and social skills
- accessing and maintaining appropriate housing
- accessing further education and employment
- accessing leisure and recreational activities
- managing crises and resolving problems

The Recovery Worker will also be required to

- actively participate in meetings
- attend regular professional supervision sessions
- maintain accurate files and contribute to reports as required
- contribute to development of policies and procedures for the program
- liaise with stakeholders including consumers, families and other service providers.
- participate in own performance management review sessions and undertake identified staff development activities

SELECTION CRITERIA

Essential

1. Demonstrated understanding of mental illness and its impact on the lives of consumers.
2. Sound understanding of recovery principles in mental health.
3. Ability to liaise with a variety of stakeholders including consumers, families, colleagues and other mental health agencies.
4. Ability to assess a situation and determine appropriate responses within boundary guidelines of the program.
5. Well developed written skills.
6. Ability to plan, organise and manage own workload.
7. Sound computer skills including use of the Internet and Microsoft Office.
8. Current driver's license.

Desirable

9. Current First Aid certificate or a willingness to obtain one.
10. Previous work experience in mental health, drug and alcohol, youth work or other related human services.

People with an experience of, and recovery from, mental ill-health are encouraged to apply, providing they meet most of the selection criteria.